



We are recruiting ...

**Charlton Primary School are seeking to appoint an
HLTA**



We are seeking to appoint an enthusiastic, creative and skilled Higher-Level Teaching Assistant, who will join an experienced and passionate team, to help us provide the best education possible for the children at Charlton.

If you are an experienced Teaching Assistant or an existing HLTA, who is looking for a new challenge, we may have the position for you.



An HLTA position has become available at our school. This position will include a weekly/fixed teaching commitment with a class, to include the planning and preparation. The role will include leading classes and developing children's knowledge and love of learning across all of the curriculum subjects. You will also need to be flexible and able to teach and cover classes across the school in a teacher's absence, by using their planning to continue children's learning without disruption. The planning and delivery of intervention sessions will also be part of this role.

You will be expected to have strong behaviour management within the classroom, as well as adaptable skills to support a range of children with positivity and compassion.

Hours will be 8:15 to 3:30pm (open to negotiation)

- Full-time position (5 days per week, term-time only)
- Role - HLTA
- Grade 6 or above (dependent on experience, expertise and qualifications)
- Start date as soon as possible
- Temporary or permanent contract

Essential requirements for the post. The successful candidate will:

- Have an understanding of, and be committed to, the safeguarding of children
- Care passionately about the well-being and progress of all children
- Be full of enthusiasm, warmth and energy, with a good sense of humour
- Be positive and able to work well as part of a team
- Be resilient to the demanding nature of working within a school
- Be well organised, with good communication skills
- Promote the ethos and values of the school
- Plan for and lead whole class teaching (with support) as and when appropriate, including PPA cover
- Have grade C or above in GCSE maths and English
- Have confidence in delivering to Upper School

Desirable requirements for the post. The successful candidate will:

- Have specific training and experience in supporting children with Social, Emotional & Mental Health needs
- Other formal qualifications that will enhance the delivery of this role
- Experience of working with children with challenging behaviour and a passion for making a difference to those individuals
- Desire and willingness to access National Tutoring Programme training (16 hours on-line) to then be able to formally deliver 1:1 catch-up or small group tutoring

Charlton Primary can offer you:

- A welcoming, caring and supportive learning environment
- Polite, hardworking and articulate children who are motivated and enthusiastic about their learning
- A supportive Senior Leadership Team which is committed to supporting staff health and well-being

- A committed whole school team who are dedicated to achieving the best possible outcomes for our pupils
- A school that works closely with parents, governors and the wider community
- Opportunities for continual professional development, including working with staff in other schools across the Vale Academy Trust

Closing date – Friday 18th November 2022

Interviews will take place in the week beginning Monday 21st November 2022

If feel you could be the individual we are looking for, please apply through the following link. We strongly encourage candidates to accompany their application with a cover letter detailing your experience and suitability for the role.

(this can be emailed directly to the school office FAO: Mrs Michelle Rooke)

Apply now through the link below.

[Application from link](#)