



Early Years Practitioner

**We have a fantastic opportunity for the right person to join Acorns
(our lovely Pre-school)**

At Charlton, we believe the first five years of children's lives are a vitally important period of their education and development. If active minds are nurtured in a safe and structured way through a high-quality Early Years' experience, children will be better prepared for the next stage of their education and ultimately, later life.

We are seeking to appoint a full time or part-time Early Years Practitioner to work in Acorns (our Pre-school). Ideally, the successful applicant will have experience of working with and caring for young children aged 2-4.

Role: Early Education and Childcare Practitioner

You will need a keen interest in how young children learn and good communication skills; the ability to work with parents and carers to encourage their involvement and a flexible and responsive approach to working with families and colleagues.

Start date: Open (we reserve the right to appoint upon finding the right person)

Hours of work: Exact hours of work to be confirmed but we anticipate typical working hours to be Monday to Friday. 8:30 – 3:30pm. The position is term time only, although there is also the opportunity to work extra hours within our before and after school care offer.

An unpaid, 30-minute lunch break is included in these hours for each day.

Salary:

Salary Type: Grade 4, £19,264 per annum, pro rata. If working term time only for five days a week (for 32.5 hrs), this gives you an actual full-time salary in the region of £14,093.

Other benefits

- Access to Medigold employee assist programme.
- Includes LGPS pension package.
- Supportive and experienced Early Years team.
- Further career opportunities

We are looking for someone with:

- Relevant Level 2 or 3 Qualification in Early Years Education/Childcare or higher (desirable).
- Paediatric First Aid training(desirable).
- The ability to work as part of the Pre-school team working with other staff to provide safe, high-quality education and care for our youngest children.
- Previous experience of working in a pre-school or Pre-school setting.
- A willingness to access further training and attain a Level 3 qualification (should that be needed).

In addition, someone -

- Who knows how to play – you will be an active role model of great play to ensure the children have the most exciting day possible!
- Who is keen to learn and continue in their own development
- Who is creative and loves coming up with new ideas to inspire learning
- Who is pro-active; shows initiative and is 'solution-focussed'
- Works well within a team
- With a positive, 'can-do' attitude
- Has a passion for working within Early Years
- Has good knowledge/experience of Early Years

Main duties and responsibilities:

- To work as a member of the Pre-school team to ensure that all children (from two to four) attending the Pre-school receive high quality care, are kept safe and are engaged in rich, stimulating play experiences which meet their individual needs and which support all aspects and components of the EYFS curriculum.

- To assist with the planning of the curriculum; to help set up for the daily programme of activities and to help tidy away at the end of the session
- To act as a key worker to a small group of children; liaising closely with parents/carers and ensuring each child's needs are recognised and met; to raise any concerns e.g. about children, parents or the safety of the equipment, preserving confidentiality as necessary and to teach children effectively, through offering an appropriate level of support and stimulation.
- To attend in-service training courses and meetings as required
- To ensure complete confidentiality of any information regarding the children, their families or other staff, which is acquired as part of the job.
- To undertake any other reasonable duties as directed or required.

How to apply:

Step 1-

In the first instance, we would encourage potential applicants to contact the school office to book a visit to the Pre-school, and to meet informally with Becki Edwards (Early Years lead).

Step 2 -

Please complete an on-line application form (see website)

www.charltonprimary.com

or email OFFICECH@CHARLTON.VALE-ACADEMY.ORG stating the post you are interested in and we will email the relevant details to you. We do not accept CVs.

For more information please phone 01235 762861 or email.

Closing date: We reserve the right to appoint upon finding the right person.

Committed to promoting equality, valuing diversity and working inclusively

Charlton Primary School, through The Vale Academy Trust, is committed to promoting equality, valuing diversity and working inclusively, we uphold these principles in our behaviour and working practices. We recognise the value of a workforce which is diverse and inclusive.

No job applicant, temporary worker or employee will receive less favourable treatment.

Additional information

- Charlton, part of the Vale Academy Trust, is an equal opportunities employer and values diversity. We are committed to the welfare of children and expects all staff and

volunteers to share this commitment. These posts are subject to enhanced Disclosure and Barring Service (DBS) clearance.

- DBS checks will be made - Applicants must be prepared to disclose any convictions they may have, and any orders which have been made against them.
- Probationary period applies.
- All appointments are subject to satisfactory references including last place of work (with children)